

PRIVACY POLICY

November 2025

1. PART 1 – ABOUT THIS POLICY

1.1 Purpose

The Gab Lab is committed to protecting the privacy of personal information we collect and hold about individuals.

The Gab Lab complies with the Australian Privacy Principles (APPs) under the Privacy Act 1988 (Cth), other privacy laws that govern how private sector health service providers like (name of practice) handle your personal information (including your health information), and Speech Pathology Australia's Code of Ethics (2010).

This Privacy Policy explains how The Gab Lab manages the personal information we collect, use and disclose.

The Gab Lab is a private speech pathology practice owned by Mariaan Cloete.

2. PART 2 – HOW THE GAB LAB HANDLES YOUR PERSONAL INFORMATION

2.1 The Gab Lab's Legal Obligations

In order to provide you with the health care services that you have requested, The Gab Lab will need to collect and use your personal information. If you provide incomplete or inaccurate information to us or withhold personal and health information from us, we may not be able to provide you with the services you are seeking.

2.2 What information does The Gab Lab collect?

We will only collect the information we need for the particular function or activity we are carrying out.

We collect information from you that is necessary to provide you with speech pathology services and to manage our relationship with you. The information we collect includes: your name, date of birth, address, health fund details and information about your health history and family history. We require this information to assist the speech pathologist in diagnosing and treating you.

2.3 How does The Gab Lab collect health information?

We will usually collect your health information directly from you. Sometimes, we may need to collect information about you from a third party (such as a relative or another health service provider).

2.4 How does The Gab Lab use your information?

The Gab Lab uses your personal information for the purpose for which you have given the information to us. We will use your information to provide speech pathology services to you, to manage our relationship with you and to contact you in relation to matters concerning your

care. We may also use your information for other purposes permitted under the Privacy Act 1988.

Who might we disclose your information to?

We may disclose your information to the following people:

(a) disclosure to other health professionals involved in your treatment

Your personal information will generally only be used by the speech pathologist involved in your care; however, on occasion, your care may be provided by a number of health professionals (for example, a speech pathologist, occupational therapist, and/or psychologist) working together or consulting. We may disclose your information to these health professionals as part of the process of providing your care and to other health professionals involved in your care.

(b) the referrer

The Gab Lab will usually send a discharge summary to the referrer (i.e., your medical practitioner) following discharge from The Gab Lab or at other times, as required for your care.

If you do not wish us to provide a copy of your discharge summary to the referrer, you must let us know. Also, if the referrer's details have changed, please let us know.

(c) Relatives, guardian, close friends or legal representative

We may provide information about your condition to your parent, child, other relatives, close personal friends, guardians, or to a responsible person for you, unless you tell us that you do not wish us to disclose your health information to any such person.

Other uses and disclosures

In order to provide the best possible environment in which to treat you, we may also use or disclose your personal and health information where necessary for:

- activities such as quality assurance processes, accreditation, audits, risk and claims management, patient satisfaction surveys and staff education and training;
- invoicing, billing and account management;
- to liaise with your health fund, Medicare or the Department of Veterans' Affairs and, where required, provide information to your health fund, Medicare or the Department of Veterans' Affairs to verify treatment provided to you;
- The purpose of sending you standard reminders, for example, for appointments and follow-up care, by text message or email to the number or address that you have provided to us.

(f) Other uses with your consent

With your consent, we may also use your information for other purposes, such as adding you to a marketing mailing list or research. Please note, however, that unless you provide us with your express consent for this purpose, we will not use your information in this way. We will not disclose your personal information to any individual who is outside Australia.

2.5 Access to and correction of your health information

You have a right to access the personal and health information that we hold about you. You can also request an amendment to your personal and health information should you believe that it is inaccurate.

If we do not agree to change your medical record/personal information in accordance with your request, we will allow you to make a statement of the requested changes, which we will enclose with your record.

Should you wish to access or request changes to your health record, you can contact our Privacy Officer (see details below), who can provide more detailed information about The Gab Lab's access and correction procedures.

Please note that The Gab Lab may recover reasonable costs associated with supplying this information to you.

2.6 Data Quality

The Gab Lab will take reasonable steps to ensure that your personal information, which we may collect, use or disclose, is accurate, complete and up-to-date.

2.7 Data Security

The Gab Lab will take reasonable steps to protect your personal information from misuse, interference, loss, unauthorised access, modification or disclosure. We use technologies and processes such as access control procedures, network firewalls, encryption and physical security to protect your privacy.

The Gab Lab will destroy or permanently de-identify any of your information that is in its possession or control and which is no longer needed for the purpose for which it was collected, provided The Gab Lab is not required under an Australian law, court/tribunal or otherwise to retain the information.

2.8 What to do if you have a complaint about privacy issues

If:

- (a) You have questions or comments about this Privacy Policy;
- (b) The Gab Lab does not agree to provide you with access to your personal information; or
- (c) You have a complaint about our information handling practices,

You can either lodge a complaint or contact our Privacy Officer using the details below. We will promptly review your complaint and respond to you.

2.9 How to contact us if you have a complaint about privacy issues

By letter: Franco Venter (Privacy Officer), The Gab Lab (7 Eden Park Drive, Macquarie Park)

By email: admin@thegablab.com.au

By telephone: +61493 631 428

PART 3 – HOW THE GAB LAB HANDLES YOUR PERSONAL INFORMATION WHEN YOU VISIT OUR WEBSITE

This section of our Privacy Policy explains how we handle the personal information we collect from our website, www.thegablab.com.au.

This Privacy Policy applies to your use of our website and the use of any of the facilities on our website.

3.1 Collection

When you use our website, we do not attempt to identify you as an individual user, and we will not collect personal information about you unless you specifically provide it.

Sometimes, we may collect your personal information if you choose to provide this to us via an online form or by email, for example, if you:

- submit a general enquiry via our contacts page;
- register to receive eNewsletters; or
- Send a written complaint or enquiry to our Privacy Officer.

When you use our website, our Internet Service Provider (ISP) may record and log for statistical purposes the following information about your visit:

- your computer address;
- your top level name (for example, .com.,gov., .org, .au etc.);
- the date and time of your visit;
- the pages and documents you access during your visit; and
- the browser you are using.

Our website management agent may use statistical data collected by our ISP to evaluate the effectiveness of our website.

3.2 Cookies

A "cookie" is a device that allows our server to identify and interact more effectively with your computer. Cookies do not identify individual users, but they do identify your ISP and your browser type.

This website uses temporary cookies. This means that when you close your browser, the temporary cookie assigned to you will be destroyed, and no personal information will be retained that could later identify you.

Personal information, such as your email address, is not collected unless you provide it. We do not disclose domain names or aggregate information to third parties, other than agents who assist us with this website and are under a confidentiality obligation. You may be able to configure your browser to accept or reject all cookies and to notify you when a cookie is used.

We suggest that you refer to your browser instructions or help screens to learn more about these functions. However, please note that if you configure your browser not to accept any cookies, certain functionality on the The Gab Lab website and other websites may be lost.

3.3 Links to third-party websites

We may create links to third-party websites. We are not responsible for the content or privacy practices of websites linked from our website.

3.4 Use and disclosure

We will use any personal information collected via our website in accordance with our privacy policy.